



FACULTY SENATE MINUTES

April 12, 2018

MEMBERS - Alphabetically

David Aguilar-Alvarez
 Aaron Ashley
 Nicole Beatty
 Bruce Davis - Excused
 Mark Denniston
 David Ferro – Brian Rague.
 Electra Fielding
 Robert Fudge
 Doris Geide-Stevenson
 Afshin Ghoreishi
 Pepper Glass
 Scott Hadzik.
 Frank Harrold
 Michael Hernandez
 Tim Herzog
 Wendy Holliday
 Rieneke Holman – Connie Merrill
 Parker Hughes - Absent
 Justin Jackson
 Samantha Kivalu - Absent
 Brandon Koford
 Mark LeTourneau
 David Matty - Absent
 Marek Matyjasik
 Madonne Miner
 Lola Moli - Absent
 Cass Morgan
 Molly Morin
 Cory Moss
 Cora Neal
 Casey Neville
 Blake Nielson
 Julio Otay - Absent
 Julia Panko
 Pamela Payne
 Brett Perozzi
 Travis Price
 Clay Rasmussen
 Jack Rasmussen
 David Read – Wendy Fox-Kirk
 Rob Reynolds
 Bill Robertson
 Yas Simonian – Christine O’Neil

Mohammad Sondossi
 Scott Sprenger – Becky Jo Gesteland
 Jeff Steagall
 Amy Stegen
 Sarah Steimel
 Norm Tarbox
 John Trimble
 Hugo Valle
 Glen West
 President Wight
 Mary Beth Willard
 Stephen Wolochowicz
 Catherine Zublin

Senators Elect: Sylvia Newman for Jason Barrett-Fox, Tracy Callahan, Chris Eisenbarth, Wendy Fox-Kirk, Ed Hahn, Sue Harley, Adam Johnston, Kacy Peckenpaugh, Ann Rocha, Vikki Deakin excused

Guests: Brenda Kowalewski, Jessica Oyler, John Armstrong, Shannon McGillivray, Colleen Packer, Rebecca Schwartz, Laine Berghout, Curriculum Guests

Administrative Associate: Patti Glover

1. ROLL CALL
2. Approval of minutes from [March 15, 2018](#) meeting. Approved as circulated
3. Faculty Governance Award – Presented by Leigh Shaw, 16-17 Faculty Governance Award Recipient
4. Certificates to 17-18 Outgoing Faculty - Presented by Doris Geide-Stevenson, Chair & Marek Matyjasik, Vice-Chair

Information Items

5. Administrative Update – Chuck Wight, President
Chuck has accepted a position at Salisbury University and will begin July 1, 2018.
6. [High Impact Educational Experiences \(HIEE\)](#) –Brenda Kowalewski & Jessica Oyler
Weber has created language to clarify what HIEE means, and currently is working to get people interested in participating in piloting the rubric. HIEE promote student learning through curricular and co-curricular activities that are intentionally designed to foster active and integrative student engagement by utilizing multiple impact strategies. There is a three phase rollout plan. Phase one, developing common language is done, phase two, using the definition and taxonomy will begin in fall.
7. [Research Scholarship and Professional Growth Update](#)– John Armstrong, Chair
Brief overview of funds awarded by RSPG for 17-18.
8. [Academic Resources and Computing Committee Update](#)– Shannon McGillivray, Chair
This spring 12 Dee grants were requested and 8 were able to be funded totaling \$32,354. 19 ARCC proposals were received and all were funded, totaling \$123,099. Two other projects that ARCC has participated in include:
 - a. Cataloging software available to WSU staff. To find available WSU software for download visit weber.edu/software/campus_software.html . As part of this project a new software portal that includes tutorials and training will hopefully be available by October 2018.
 - b. Coordination of departmental software purchases. A survey has been done by ARCC showing where multiple departments are paying for the same software, this has been recently shared with all chairs and deans, with hopes that coordinating software purchases could save costs.
9. [TLA/FAST annual report](#) – Marek Matyjasik, Faculty Senate Vice-Chair, Colleen Packer, TLA Chair
Faculty Advocates for Student-Centered Teaching (FAST) is a Faculty Senate Ad Hoc Committee formed to help foster a more supportive environment for faculty members who wish to substantially increase their use of evidence-based instructional practices. FAST works closely with TLA.

Cultivating a Learning Mindset was chosen as the TLA theme this year to coordinate with the Student Success Initiative. The adjunct retreat format has been changed and will be retained, it has been very successful. Two new programs have been implemented, Communities of Practice and 10 before Tenure.

The result of a survey of department chairs and deans regarding the use of student evaluations as an identifier of teaching effectiveness, found four major problems, 1) Unequal weighting across colleges & departments 2) Question validity 3) Low response rates 4) Limited reporting of results which includes the average of responses for a given course and frequency distribution of responses for a given course. In response to this TLA recommends 1) Creating an ad-hoc committee of faculty to develop question sets for the new Chi-tester tool. 2) Continue to educate faculty about promoting

student responses. 3) Set common course evaluation dates university-wide (with little deviation). 4) Create a subcommittee to identify reporting needs for the new Chi-Tester tool.

Action Items

10. Vote for Faculty Board of review –Vote for **FIVE**: *The four top votes will serve a two-year terms the 5th will serve a one year term and the other two will serve as alternates.* Results: 2 Year Term: Adam Johnston, S; Rob Reynolds, S&BS; Shane Schvaneveldt, B&E; Sheree Josephson, A&H; One Year Term: Pat Shaw, HP; Alternates: Steven Eichmeier, EAST. Melina Alexander, ED;
11. [Faculty Senate Standing Committees and Chairs for 2018-2019](#) – Doris Geide-Stevenson, Chair
MOTION: Bring proposed committee members to the floor by Casey Neville
SECOND: Catherine Zublin
OUTCOME: Unanimous approval of all committees
12. University Curriculum Committee – John Cavitt, Chair
[Faculty Senate April 12, 2018](#) (remember to log in once you get to Curriculog)

Social & Behavioral Science

Program Change Neuroscience Minor Aaron Ashley

Engaged Learning, Honors, Interdisciplinary Programs

Course Revision HNRS - 2020 - Exploring Key Concepts in the Disciplines: Creative Arts Megan Moulding

Science

New Course GEO - 3214 - Soils Michael Hernandez
New Course MATH - 4160 - Introduction to Mathematical Cryptography Kent Kidman
Program Change Mathematics Teaching Minor Matt Ondrus

EAST

Program Change Web Technology Minor Richard Fry

Education

Program Change Associate of Science in Education Sheryl Rushton

>>End of Proposals<<

MOTION: Bring all curriculum to the floor by Jack Rasmussen

SECOND: Bob Fudge

OUTCOME: Unanimous approval

13. [Early Tenure and Promotion](#) PPM 8-11, 8-12, 8-23 revision– Valerie Herzog, APAFT Chair
APAFT has taken the Early Tenure and Promotion policies, spread in many sections of the PPM into one location and added dated guidelines. Revisions to this policy were introduced to the Senate last month, at which time concerns were raised that faculty must be at WSU for 4 years before they can go up for early tenure and promotions. This is addressed in the policy, exceptions can be made by the [department rank/tenure committee or, if there is not currently a committee, then a majority of tenured faculty in the department, department chair; and dean..](#) Many concerns previously raised by the Senate were already in the policy.

DISCUSSION: Policy draft states that faculty must be nominated for early tenure, they cannot self-nominate. Concern that the bar for early tenure and promotion may be too high. A faculty survey which was done gave no consensus on where the bar should be. APAFT does not believe that the bar has been changed. The phrase, International reputation and the words extraordinary and exceptional are already in the PPM in regard to the requirements for early tenure

MOTION: Bring revision to the floor by Marek Matyjasik

SECOND: Nicole Beatty

OUTCOME: Majority yay, 3 nay 3 abstention Motion carries

14. Study Abroad [PPM 4-11](#) revision – Rebecca Schwartz, Study Abroad Director
Most corrections are non-substantive updating of language. There are two substantive changes, the

first is in regard to finances. Previously departments were responsible for budgeting of programs, now all funds are budgeted and maintained through Study Abroad. Excess and shortfalls are taken from Study Abroad as well, not within departments. If all bills have been paid and \$100 per participant is left a refund is given directly to the students. If there is less than \$100 excess per student it goes to a clearing house account. The second substantial change is regarding underage minors on study abroad programs. This has been changed so that participants must be 18 or older because of international risks. The Study Abroad Advisory committee has a representative from every WSU college, CE and Student Services.

MOTION: To bring PPM 4-11 to the floor by Michael Hernandez

SECOND: Amy Stegen

OUTCOME: Unanimous approval

15. [College Advising Plans](#) – Mark Denniston, ASSA Chair

ASSA recommends each college create an academic advisement plan within the next academic year. This plan, will articulate how the college will advance institutional and college retention/graduation initiatives. A plan will be considered adopted when approved by the respective dean, a majority of the college faculty, and submitted to the ASSA Committee, University Academic Advising Council, and Office of the Provost.

DISCUSSION: Not sure if advising plans have a budgetary component. This plan is delineating responsibility of who is responsible for doing what. Encouragement to use Canvas gradebook as a tool to help college faculty advisors advising, especially when advising first year students. Concerns were raised with student privacy issues. Students (first year out of High School) are surprised when advisors don't know their current grades, Advisors are not seeing the whole canvas gradebook, just a current % in STARFISH.

MOTION: To approve College Advising Plan by Aaron Ashley

SECOND: Blake Nielson

OUTCOME: Unanimous approval

16. Other Items

Chemistry Department Name Change - Laine Berghout

The new name will be Department of Chemistry and Biochemistry

Meeting adjourned 4:50

SAVE THE DATE - Faculty Senator Retreat **Friday, August 31, 2018 1-3:30 PM
Lunch will be served**

Next Faculty Senate Meeting, September 13, 2018 at 3:00 pm WB206-207

Have a great summer!