



WEBER STATE UNIVERSITY

Faculty Senate

Faculty Senate minutes

FACULTY SENATE MINUTES

November 14, 2024

MEMBERS - Alphabetically

Abdulmalek Al-Gahmi
 Clinton Amos
 Jennifer Anderson
 Tariq Arif
 Isabel Asensio
 Andrea Baltazar
 Kendal Beazer
 Randy Boyle
 Rebecka Brasso
 Brandon Burnett
 Justin Burr
 Ryan Cain
 Heather Chapman
 James Cohen
 Brian Cottle
 Michele Culumber
 Rebekah Cumpsty
 Shirley Dawson
 Bryan Dowdell
 Andrea Easter-Pilcher- Laine Berghout
 David Ferro
 Mary Foss- Randy Hurd
 Mia Foster (student)
 Jason Francis
 Deana Froerer-excused
 Doris Geide-Stevenson
 Eric Gibbons
 Youn Soo Goldstein
 James Hedges- Beth Rhoades
 Sarah Herrmann
 Wendy Holliday
 Ravi Krovi
 Leah LaGrone
 Andrea Lalumia- Amy Buckway
 Alexander Lancaster
 Cully Long

Cass Morgan
 Brad Mortensen
 Casey Neville
 Marjukka Ollilainen
 Christine O'Neil
 Jessica Oyler-absent
 Brad Peterson
 Annyssa Reyes (student)-absent
 Julie Rich-Brent Horn
 Elizabeth Sandquist
 Yas Simonian
 Emily Sorensen (student)
 Brandon Stevenson
 Janicke Stramer-Smith
 Norm Tarbox-absent
 Deborah Uman
 Kurt Ward
 Jordan West
 Mary Beth Willard-Richard Greene
 Stephen Wolochowicz

 Administrative Associate: Belinda McElheny
 Parliamentarian: Gary Johnson
 Guests: Carrie Jeffrey, Michelle Jeffs, Cora Neal, Stephanie Hollist, Cori Horne

**Lindquist Hall 101, 3 pm
Thursday Nov 14, 2024**

Terms highlighted in green have been edited since published

Roll call

1. Approval of [Oct 10, 2024 meeting minutes](#)

Motion to approve: Casey Neville

Second: Christie O'Neil

Outcome: Unanimous

Informational items:

2. Administrative Update –Jessica Oyler

During last month's faculty senate disability services came up as a concern. Disability services space is being expanded to accommodate more students, by using the old Health Center space. Efforts are being made to improve testing accommodations for students with disabilities, ensuring better communication and space management. Major remodeling is scheduled from May through December next year, including an upgrade to the check-in area.

The university's mental health services were recognized by the Princeton Review as one of the top 16 institutions nationally for the level of service provided.

ASSA had a charge last year looking at student health services over the summer. A pilot program for summer health services was introduced, allowing students registered for fall to access services during the summer. Continuation of this program is planned based on its affordability and utilization.

Human resources conducted a survey to gauge interest in an insurance opt-out program, similar to those at other institutions. Some of the feedback has been that only partners are offered this option, married or on parents plan, but was not available to singles due to the tax code.

Updates on student success center, if unsure of where to send students who need help. The center has tried to centralize answers. Encouragement for faculty and staff to refer students to the Student Success Center for support and resources.

The president stated that he sent an email out today about the budget. Legislative leadership is looking at a budget cut to higher education and the anticipation is around 6.2 million. Trying to find more information. The university is looking at where the cuts could happen and thinking about ways to meet this.

Discussions have been happening with VPs and not wanting it to be all administrators. Would like to get a group of people to work together to work towards how this could be implemented. Please let them know if you are interested in being a part of the process.

Student senator asked if they will take into account how this will affect the students.

Every search that is in process currently will move forward. Any that were not in the system already will be on hold for now.

Is there an exact idea of how the cuts will be allocated and how the reallocations will be redistributed? There is no idea how that will happen.
How does 6.2 million 10 % of the state tax funds budget from the instructional wage budget? It does not mean that the cuts are from instruction; there are different areas that can be a part of it as well. If programs are cut there are teach out options for the program.
There was discussion on how the money will be reallocated or if it will be.
What freedoms do we have to speak out as a Weber State employee? As a private individual you can protest but do not use your weber email. Follow the guidance from the PPM where it concerns how you represent the University.

In conjunction with HB 261 it was not supposed to affect curriculum, classroom, ect but when you look at these things side by side. It seems that they may be doing exactly that with this budget cut.

Discussion on if this will be an ongoing thing that is happening in the state with higher education. Also discussed the review process change that will be taking place in the state.

3. SAC agenda items - Belinda McElheny

SAC seats are full with the exception of IT non-exempt and we have voted and moved the meetings to be the 2nd Tuesday of the month.

Action Items:

4. Curriculum -Carrie Jeffrey (see bottom of page)

[UCC agenda/minutes](#) or the [Curriculog Agenda FS Nov 14, 2024](#)

The UCC has changed the curriculum process to try and help with the flow. Shared the UCC agenda and the process.

There were 20 proposals and 17 moved forward this month.

Motion to approve: Casey Neville
Second: Bryan Cottell
Outcome: Passed

5. [CRAO Apportionment](#) - Michelle Jeffs

Shared the Apportionment numbers for faculty. There was an increase in the number of faculty.

Motion to approve to approve: Amy Buckway
Second: Kendall Beazer
Outcome: Unanimous

6. [FSFSC \(FFC committee\) charges](#)- Jason Francis

There was discussion about the proposed charges.

Motion to approve charges: Sarah Herrmann
Second: Marjukka Ollilainen

Outcome: Unanimous

7. Faculty Senate motion to amend the bylaws -Jason Francis

[Proposed amendment to change the current placeholder of Faculty Senate Fairness, Success and Community to Faculty Fairness and Success and adjust description accordingly.](#)

The committee would like to change the name of the committee and the description of the committee and add an ex-officio to the bylaws.

Motion to approve to move to a vote next month as outlined: Ryan Cain

Second: Jennifer Anderson

Outcome: Passed

8. [Committee Changes](#)- Jason Francis

Motion to approve: Amy Buckway

Second: Mia Foster

Outcome: Passed

9. [PPM 9-2 Clarification](#) - Stephanie Hollist & Ravi Krovi (pending revision with links, gathering input from APAFT)

This was passed last month and this came back from the Board of Trustees (BOT). The BOT shared that the work that the faculty senate has done is appreciated. But there were concerns about PPM 9-2. The changes discussed and were made in the PPM to try to address the concerns of the board. Met with APAFT yesterday to review what was done since the last time.

Question: Sabbaticals, it seems like it has watered down the rights of faculty. What should someone who is looking at sabbatical leave expect? The provost does not have any expectations of sabbaticals being impacted, but will look at it closer.

In 3.2 it references 1-12 and other ppms. Stephanie stated that it is from the recently approved ppm. Would like to see this defined or to strike it.

Recommend to make a change to remove other ppms.

The intent is to reference the ppms and where they are located in the PPM.

University Legal stated that someone can not file a lawsuit it just means that there is governmental immunity the university will represent you and also if it is the position. Asked to clarify if that means civil or criminal.

Motion to change to other ppm sections in 3.2: Marjukka Olliainen

Second: Dave Ferro

Outcome: 25 yes, 3 opposed, Passed

Motion to approve the changes in PPM 9-2 with the change to 3.2: Casey Neville

MATH - 4650 - Probabilistic Deep Learning
PHYS - 3120 - General Relativity

New course
New course Sebastian Fischett

As May arise:

Feedback came back on Roberts rules on the votes. Au

Adjourned at 5:00 pm

Motion at approve: Emily Sorensen
Second: Mia foster
Outcome:Passed