



MEMBERS - Alphabetically

Abdulmalek Al-Gahmi
Clinton Amos
Jennifer Anderson
Tariq Arif
Andrea Baltazar
Kendal Beazer
Randy Boyle
Rebecka Brasso
Amy Buckway
Brandon Burnett
Justin Burr
Ryan Cain
Heather Chapman-Oliver Snow
James Cohen
Brian Cottle-Darin Day
Michele Culumber
Rebekah Cumpsty- Chris Scheidler
Shirley Dawson
Bryan Dowdle
Andrea Easter-Pilcher- Laine Berghout
David Ferro
Mary Foss- Dustin Birch
Jason Francis
Deana Froerer
Doris Geide-Stevenson
Eric Gibbons-Ty Gardner
Youn Soo Goldstein
Kristin Hadley- DeeDee Mower
Sarah Grunnah- absent
James Hedges- Beth Rhoades
Sarah Herrmann
Bridget Hilbig
Wendy Holliday-Miranda Kispert
Terri Hughes (student)- absent
Aubrey Jones
Ravi Krovi
Leah LaGrone-absent
Andrea Lalumia

Alexander Lancaster
Cully Long
Nathan McKnight(student)- absent
Brad Mortensen
John Mull
Casey Neville- Rob Ferguson
Marjukka Ollilainen
Christine O'Neil
Jessica Oyler-absent
Matt Paulson
Brad Peterson
Tressa Quayle-Rieneke Holman
Carrie Quesnell
Julie Rich-Brent Horn
Ryan Ridge
Elizabeth Sandquist
Yas Simonian
Isaac Staszkw (student)
Brandon Stevenson
William Taintor (student)- absent
Norm Tarbox
Deborah Uman-absent
Kurt Ward
Jordan West- absent
Mary Beth Willard
Stacie Wing-Gaia
Stephen Wolochowicz
David Yoder

Administrative Associate: Belinda McElheny
Parliamentarian: Gary Johnson
Guests:
Raymond Ruiz, Carrie Jeffrey, Valerie Herzog, Mark Denniston, Stephanie Hollist, Jaylynn Gold, Cori Horne



**Faculty Senate agenda
Lindquist Hall 101, 3 pm
Thursday April 11, 2024**

Terms highlighted in green have been edited since published

1. Roll call
2. Approval of [March 14, 2024](#) meeting minutes

Motion to approve: Clinton Amos
Second: Marjukka Ollilainen
Outcome: Unanimous

3. Administrative Update –Norm Tarbox

Reported on enrollment stating that the summer term is looking really good, the numbers are up double digits. Then spoke about Building Puentes explaining that it is a grant that was awarded to Weber State University to build bilingual degree paths. It was rolled out with little planning due to it being last minute.

HB 438 and SB 192 will roll out on July 1, 2024. The University will continue to support the faculty and retain the values that WSU has as an institution. HB 262 is still waiting on feedback from the USHE. Hoping to have it back to us by next week, including syllabus updates. The W on the mountain should be up and running by homecoming.

Centralized scheduling is being implemented over the next few days. It will start by being piloted in some colleges and expand as the tweaks are worked out.

Faculty shared information that candidates have pulled out because of faculty searches do the new EDI bill. Faculty would like to see the administration create something to share on talking points for potential candidates. Discussion on EDI and the loss of shared governance and how we can encourage candidates to come to WSU.

Centralized scheduling means that it will be scheduled in one location not at the college level. This has been in the PPM for several years. Discussion on the shift to online and virtual options.

4. SAC agenda items - Raymond Ruiz

On behalf of the Staff Advisory Council, we wanted to thank all of the faculty that nominated staff for the awards and the support that was shown by faculty.

5. Student Senate Update- Isaac Staszko

Nothing to share.

Informational:

1. [CPPM changes for AY 2024-25](#) -Carrie Jeffrey



No major changes to CPPM. Renumbering to address flow issues.

One change is that the non sub changes deadline will be the end of January.

In section 4.1 there is clarification on non sub and will make it so if it is non sub they can get a letter of support from affected departments.

There was some clarification on the syllabus information.

In section 8 the experimental course section cleared up that you can put it through as an experimental while putting it in as a permanent course.

2. Faculty Governance Award- presented by Valerie Herzog
 - a. Mark Denniston

Presentation of award to Mark Denniston as the Faculty Governance Award winner. Thanking him for all of the work he has put in to help further shared governance.

3. Outgoing Vice Chair- Presented by Jason Francis
 - a. Amy Buckway

Presentation of the vice chair plaque to outgoing vice chair of the Faculty Senate.

4. Presentation of certificates to outgoing Senators - Jason Francis

Aubrey Jones, A & H
Cully Long, A & H
Ryan Ridge, A & H
Matt Paulson, EAST
Amy Buckway, HP

Tressa Quayle, HP
John Mull, S
Bridget Hilbig, S
Carrie Quesnell, S

Student senators:
Isaac Stazcow
William Taintor

5. Presentation of certificates to outgoing committee chairs

Andrea Garavito Martinez, EDI
Mary Anne Reynolds, CRAO
Shane Schvaneveldt, FBR
Miranda Kispert, GEIC

Ed Walker, HD
Sarah Herrmann, RSPG
Melina Alexander, TLC

6. [Salary Survey Results](#)-Valerie Herzog

Went through the survey results and wanted to share the data with the faculty. Walked through one question concerning merit pay.

7. [Faculty Overload Pay Report](#)- Valerie Herzog

The information was shared previously at the Faculty Senate and additional information was added to the data collected from the Faculty Survey.

8. [GEIC Update](#) on [General Education](#)- Miranda Kispert



GEAIC has been working on aligning the general education changes that came down in December on the R470. The general education portion of the degree will be losing at a minimum of about nine credits from gen ed overall. GEAIC has been sharing this information around to all of the stakeholders. There will be continued discussion in the fall on how to implement it. Shared information about what the feedback has been coming in. In the fall it should come over for a vote deciding if it will be 27 or 30 credits.

Discussion on the amount of credits for the AA or AS. No change in the credits but the requirements from gen ed will be different. Also discussed what the benefit would be to keep the additional three credits.

Could be cost savings in larger degrees where more credits are required.

Action Items:

6. GEIAC [Moratorium on New Gen Ed Course Proposals for AY '24-25](#)

Proposed a moratorium on new gen ed attributes for the coming year. Need to adjust the outcomes for gen ed changes per the changes to R470.

Motion to approve: Amy Buckway

Second: Marjukka Ollilainen

Outcome: Unanimous

7. [Committee Assignments](#)- Jason Francis

Presented the list of Committees with changes for the academic year 2024-2025.

Motion to approve: Kurt Ward

Second: Isaac Stazcow

Outcome: Unanimous

8. Campus transportation devices and walkway safety- Seth Cawley

a. [PPM 5-46](#) Campus Walkway Safety

b. [PPM 5-47](#) Personal Transportation Device ([map](#))

Have proposed some changes to the campus transportation devices and walkway safety. Has added some safety rules to the campus and will help to align with the carbon neutral campus goals. It will provide a safe segway to the devices on campus. Has had some feedback and will address the concerns. There will be some lockers in places for storage and charging. There is a map that was shared and the pathways. will there be a charge, not at this time. The disabled devices will be exempt.

Motion to approve: Ryan Ridge

Second: Isaac Stazcow

Outcome: Unanimous

9. APAFT updates and proposals- Jaylynn Gold & Stephanie Hollist



a. [Flowchart for PPM 9-11- Informal Conciliatory Process](#)

This just gives a visual for the conciliatory process.

b. [APAFT 8-11](#) Evaluation of Faculty Members (Ethics)

The proposed change is adding the line about ethics.

Motion to approve: Amy Buckway

Second: Reineke Holman

Outcome: Unanimous

c. [APAFT 9-9](#) Due Process/General Statement

Complaints from the public will be sent to the appropriate administrator.

Motion to approve: Andrea Lalumia

Second: Justin Burr

Outcome: Unanimous

d. [APAFT 9-10](#) Due Process/Definition of Terms

Updated language and clarified

Motion to approve: Brandon Burnnett

Second: Clinton Amos

Outcome: Unanimous

e. [APAFT 9-11](#) PPM 9-11 Informal Procedures and the Informal

There was a name change making it a process and name changes to complainants. the context came up with people who did not want to be the person moving forward. The main thing was to clean it up and address the time constraints.

Motion to approve: Brad Peterson

Second: Christine O'Neil

Outcome: Unanimous

f. [APAFT 9-12](#) Formal Hearing

Rearranged content and changed it to private hearing and adjusted it for the law.

Motion to approve: Christine O'Neil

Second: Amy Buckway

Outcome: Unanimous

g. [APAFT 9-13](#) Respondent's and Accuser's Rights in Formal Hearing

Changed the name and adjusted language



Motion to approve: Jordan West
Second: Dustin Birch
Outcome: Unanimous

h. [APAFT 9-14](#) Standards for Review and Disciplinary Actions

Changed title and rearranged layout and clarified interim leave. Removed resignation because it is not disciplinary.

Motion: Renieke Holman
Second: Rebecca Brasso
Outcome: Unanimous

i. [APAFT 9-15](#) Reports and Records

Follow the law and clarified

Motion to approve: Amy Buckway
Second: Ryan Cain
Outcome: Unanimous

j. [APAFT 9-17](#) Termination of Non-Tenured Faculty and Appeal of Tenure Denial Decision

Removed redundancies and clarified language.

Motion to approve: Andrea Lalumia
Second: Clinton Amos
Outcome: Unanimous

10. Policy changes due to changes in the law- Stephanie Hollist

[HB 438](#)

Discussion on HB 438 and how it would be implemented. The president will have more power than before.

Tenure/Post-Tenure

a. [PPM 8-11](#) Evaluation of Faculty Members

Here are the pieces about the faculty being evaluated annually. The changes include law changes and include the area that the dean will work with the chair for the plan. The inclusion of the president as the final decision maker.

b. [PPM 8-12](#) Dated Guidelines for the Ranking Tenure Review Process

Updated the information with the president being the final review in consultation with BOT.

c. [PPM 8-20](#) Action by the Provost and President



Same as others

Question on post tenure review committees they will be the same and is in the fall. The college would follow the same guidelines.

Last paragraph of 3.5 is required in the statute? Yes it is.

The inclusion of all evaluations, could be difficult to get faculty to teach the disliked courses that are required. Where will all of the evaluations be going after the collections. The student evaluations. Discussion on how they could be included and how it is shared. Discussion on the evaluations and how it can be exported and shared.

Motion to Approve: Amy Buckway

Second: Marjukka Ollilainen

Outcome: 20 for, 5 opposed, and 13 abstentions

Motion passes

Motion to extend: Brandon Burnett

Second: Amy Buckway

Outcome: One abstention

Termination Faculty Appointment

- d. [PPM 8-10](#) Termination of Faculty Appointment

The change in this proposal cleaning up the language

- e. [PPM 9-16](#) Termination Due to Program Discontinuance/Modification or Financial Exigency

This policy has some changes to not include medical language and should not be included. Financial exigency is a straight referral to the Board of Higher education.

Deletion

- f. [PPM 3-10a](#) Termination of Faculty Appointment

- g. [PPM 8-21](#) Academic Tenure: Definition/Implication/Termination

- h. [PPM 8-25](#) Reasons for Dismissal of Tenured Faculty

These are the deleted PPM sections that are included in 9-16.

Motion to approve: Brandon Stevenson

Second: Sarah Herrmann

Outcome: 28 for, 6 abstentions

SB 192

- i. [PPM 1-5](#) Responsibilities of the President



This last one is dealing with SB 192, All of this language is the law. Except for one paragraph. A lot of this is enforcing that the President will make the decision. There was a last minute language change that included 3.5.2.2. Added the paragraph that all of the policies will be reviewed and revised as appropriate. Want to make sure that we still have shared governance and support faculty. The board of education said they felt like the intent was to make it easier. Creating a task force that will work over the summer to look at the PPM's.

The policy will be to vote support or non support including the highlighted, would still move forward to PC.

What does this do to the Faculty Senate? This is what will need to be looked at over the summer.

What happens when the president retires? If it is not written in the PPM will it make a difference after the changes happen.

President would like to work together to look at this intentionally and tell our story about how shared governance works.

The task force will look at the included paragraph and see how it will be changed to make it work. We are doing this and here's how.

Concerns were shared about the changes in the law and how these changes will affect faculty senate committees. Will this disband APAFT and ASSA? Not including the other committees at the faculty senate level.

Motion to move forward for a vote: Amy Buckway

Second: Isaac Stazcow

Outcome: One for, 26 against, and 12 abstentions

Motion does not pass

Informational items:

11. Election results Faculty Senate Chair- Jason Francis
12. Election results Faculty Senate Vice Chair- Isabel Asensio

As May arise:

A new representative for the parking committee

Motion to adjourn: Christine O' Neil

Second: Dave Ferro

Outcome: Unanimous

Adjourned at 5:00 pm