



MEMBERS - Alphabetically

Jude Agboada	Kristin Hadley
Abdulmalek Al-Gahmi (new)- absent	James Hedges- Beth Rhoades
Clinton Amos	Sarah Herrmann- Cade Mansfield
Jennifer Anderson	Bridget Hilbig – Barb Wachocki
Aaron Ashley	Wendy Holliday- Wade Kotter
Andrea Baltazar	Randy Hurd
Kendal Beazer	Aubrey Jones- Sarah Steimel
Randy Boyle	JoEllen Jonsson
Rebecka Brasso	Ravi Krovi
Amy Buckway	Leah LaGrone
Brandon Burnett-absent	Andrea Lalumia (new)- absent
Justin Burr	Cully Long
Ryan Cain	Brad Mortensen
Christy Call	Cory Moss
Heather Chapman	John Mull
Michele Culumber	Cora Neal- absent
Rebekah Cumpsty- Courtney Cragget	Casey Neville- Robert Ferguson
Andrea Easter-Pilcher	Marjukka Ollilainen
Shirley Dawson	Jazmyne Olson – Student Rep-absent
David Ferro	Christie O'Neil
Mary Foss (new)- absent	Matt Paulson
Jason Francis	Brad Peterson9 (new)- absent
Deana Froerer	Tressa Quayle
Conrad Gabler	Carrie Quesnell
Doris Geide-Stevenson	Julie Rich- absent
Eric Gibbons	Ryan Ridge
Youn Soo Goldstein	Yas Simonian
Andrea Gouldman	Norm Tarbox -absent

Deborah Uman
Hugo Valle
Kurt Ward
Kris Williams
Mary Beth Willard (new)- absent
Stacie Wing-Gaia
Stephen Wolochowicz
David Yoder
Alyssa Zimmerman – Student Rep- absent

Administrative Associate: Belinda McElheny
Parliamentarian: Gary Johnson- Robert
Fudge

Guests:
Jessica Oyler
Mark Denniston
Cynthia Beynon
Mary Anne Reynolds
Shaun Adamson
Azenett Garza
Kathleen Cadman
Carey Campbell
Michael Ault
Electra Fielding
Valerie Herzog
Sheryl Rushton



WEBER STATE UNIVERSITY

Faculty Senate

Faculty Senate agenda
Lindquist Hall 101, 3 pm
Thursday April 13, 2023

Roll call

Action Items

1. Approval of the Faculty Senate meeting minutes [March 16, 2023](#)

Motion to approve: Clinton Amos

Second: Barb Wachocki

Outcome: Unanimous

2. [Administrative Update for Faculty Senate](#) – Brad Mortensen

The university has started a comprehensive campaign for advancement currently in the quiet phase. Campaigns are usually eight years and this is year three, having started on July 1, 2020. The current goal is 150 million. The University has had a soft launch to be a brilliant campaign; three types of students have been identified as the focus. They have a website that is focused on the type of students and the sites are available in Spanish as well. There will be more information coming.

Weber State had good attendance for the grad fest with 1500 students coming to it. We are being more intentional with our concurrent enrollment and hosted a graduation with departments being available at the event.

The provost's third year review has been completed. The results will be reviewed by a committee made up of two deans and Faculty Senate chair and vice chair.

The faculty compensation package that went out is \$1000 across the board, 5 % increase, 1.5% merit, and 1% is a targeted adjustment (equity, compression).

The administration is working with Ogden Clinic to address student concerns about the requirement to show government issued ID, which may disadvantage DACA students. The hope is that the students will have access to better healthcare with no additional or almost no additional costs.

President Mortensen added that they are trying to bring the candidates for the VP of Student Access and Success to campus before the end of the semester.

Summer enrollment has started but is way down, which is concerning. We do not have the HERFF funding available to back us up now.

Question: Are we possibly seeing a simple decrease in interest in desire to take summer courses? Is it a larger cultural shift?

The summer of 2020 is the largest summer we have ever had and then dropped from there. Heather is working on a survey that will go out to the students asking why they chose not to enroll. Discussion on factors that may affect the low enrollment including faculty burnout.

3. Faculty Board of Review update 2022-23- Wade Kotter

According to the PPM the FBR is supposed to present a review of the cases that were reviewed over the year. This year two cases came to FBR to be reviewed, one came in September and the complainant was asked to go back and follow the correct procedure. The complainant then withdrew his complaint after going through the process. The other case has multiple recusals that have had to happen. Due to that we have brought a vote forward.

- a. Motion to recuse FBR chair for 2022-23
PPM says that the executive committee can appoint if desired
The candidate for alternate alternate chair is Hal Crimmel

Motion to approve: Amy Buckway
Second: Marjukka Ollilainen
Outcome: Unanimous

4. Curriculum - Cade Mansfield (see bottom of page)

- a. Curriculog **Justifications for Curriculum** or Curriculog [Agenda FS April 13, 2023](#)

One departmental name change and two other non substantive changes.

Motion to approve: Cory Moss

Second: Jennifer Anderson

Outcome: Unanimous

- b. [Microcredentials and Badges](#) Approval of [language for CPPM](#)- Casey Bullock, Beth Rhoades

Beth Rhoades presented language to be adopted that the Curriculum Committee is putting forward. In November of 21 the UCC found that there was a discrepancy between the Curriculum PPM and university PPM. So we are going to talk a little bit about Micro Credentialing, Certificates of Experience, and Digital Badges. This conversation dealt with language adoption for the PPM and the CPPM.

Discussion on how this will work and who will be teaching these courses. These are opportunities for faculty and colleges to have the opportunity to participate or not. Dave Ferro states that it needs to be written into the CPPM that the departments will have control.

Cade Mansfield stated that the charge for UCC was to come up with some new language that we could introduce to the Faculty Senate to consider for codification, not that these would be the be all and end all phrases that we would use.

Concerns were expressed about whether badges and micro-credentials are valuable for industry.

Summarizing any credit bearing badges or micro credentials or certificates would have to be approved by the Curriculum Committee. But non credit badges, credentials, or certificates would not need approval.

Motion to return the proposed language to the Curriculum Committee to clarify the concerns that were shared today in the senate: David Ferro

Second: Barb Wachocki

Outcome: 26 for, 3 against

5. SAC agenda items - Aubrey Jenkins Lord
6. [ASSA - PPM 6-22 - Student Code](#)- Mark Denniston (Moving forward from last year)

This was a charge from last year adding SAC and it went up to the Faculty Senate to have concerns on how well the student code was held at the Presidents Council. Send this back because they had concerns on how well the student code amending process dovetails with PPM 1-20 Policy governing Policies. Sat in the policy office SAC advisor council was added. We clarified and took out the timelines. Stripped out the deadlines ultimately the president has the final word and the PC can kick back to the Faculty Senate to review again for any changes and approval .

Motion to approve with new language: Amy Buckway

Second: Ryan Ridge

Outcome: Unanimous

7. [Admissions, Standards and Student Affairs \(ASSA\) - PPM 6-2.II, 6-2.III](#)- Jessica Oyler, Mark Denniston

This is a late addition to the agenda, EC asked for clarification on 6-2. 6-2 does not allow certificates to be awarded to non-matriculated students and we have some students who are getting their programming certificate of proficiency while they are still juniors in High School. Last year EAST reached out to some of the juniors and they said they didn't get the certificate and wanted to know why not. So we did some research and modified the language and what this does is allow us to give these certificates to high school students. The question that came to us from the Executive Committee was the definition of early college student so we modified it. It is a combination of Index score calculated by ACT score and GPA. Certificates are 16 and up and by exception 15 until we fix it.

This will allow us to award the certificate of proficiency.

Motion to approve: Amy Buckway

Second: Tessa Quayle

Outcome: Passes with one abstention

8. APAFT- Cynthia Beynon
 - a. [APAFT - 8-11: IV.C \(page 10\) and IV.D \(page 12\) - Evaluation of Faculty Members](#)
APAFT has been updating the PPM with the colleges. This one is the Library and initially Business and SBS Called Part A and the rest will be called Part B. This is the library revisions and were from the library. The remaining changes will come forward in the Fall.

Motion to approve: Marjukka Ollilainen

Second: Eric Gibbons

Outcome: Unanimous

- b. [APAFT - 9-7; 9-8 - Faculty Responsibilities to the Institution; Faculty Responsibilities to the Community](#)

9-8 This is going back to a couple of years ago looking at faculty responsibilities to the community and to the college. There has been concern in our college about this, which seems to maybe restrict our rights. It is verifying that you can speak out as yourself but you are not allowed to represent the University if you are not authorized to do so. The idea is to give us the freedom to speak freely as long as you do not represent yourself as the University.

Motion to approve 9-8: Hugo Valle

Second: Marjukka Ollilainen

Outcome: Unanimous

9-7 has some changes including the on campus and off campus and virtual. The thought is that we need to disrupt and looking at the inclusion of The wording is only changing for the expanded settings. Previous PPM addresses the rights as a citizen addressing this. This is expanding the different ways that it can be disruptive.

Motion to approve: Rebbeca Brasso

Second: Mark Denniston

Outcome: 1 opposed, 2 abstentions

Motion to extend the meeting: David Ferro

Second: Marjukka Ollilainen

Outcome: Unanimous

9. CRAO- Mary Anne Reynolds, Shaun Adamson, Azenett Garza, Kathleen Cadman
- a. [CRAO/ASSA - PPM 1-13 B-V Section 3.3 and Section 4.2 - Membership of Standing Committee \(3.3\)](#)

Changing the ex-officio members to take out the one fifth and the committee will have up to 5 ex-officios.

Motion to accept change: Carrie Quesnell

Second: Barb Wachocki

Outcome: Unanimous

b. [CRAO/Assessment - PPM 1-13 Article B-V 4.12 - Standing Committees](#)

Motion to turn to a standing committee: Amy Buckway

Second: Kendall Beazer

Outcome: Unanimous

c. [CRAO/ EDI - PPM 1-13 Article B-V 4.12 - Standing Committees](#)

Changing to a standing committee

Motion to approve with correction of 4.13: Amy Buckway

Second: Clinton Amos

Outcome: Unanimous

10. Vote on Committee Nominations for [AY 2023-24](#)

Discussion on the committee forms being incorrect. Concerns on the worksheet is that the information is not showing some of the corrections that should have been made.

Motion to approve with this pending good faith substitutes on behalf of Executive Committees: Amy Buckway

Second: Marjukka Ollilainen

Outcome: Unanimous

11. Faculty Governance Award- Valerie Herzog presented by Sheryl Rushton

Sheryl Rushton Presented Valerie Herzog with the Faculty Governance award.

12. Presentation of certificates to outgoing Senators

Aaron Ashley

Christy Call

Conrad Gabler

Andrea Gouldman

JoEllen Jonsson
Cory Moss
Cora Neal
Hugo Valle

Kris Williams
Stacie Wing-Gaia
Barb Wachocki

13. Presentation of certificates to outgoing committee chairs

Shaun Adamson Assessment
Kathleen Cadman EDI
Azenett Garza EDI
Wade Kotter FBR

Cade Mansfield UCC
Shane Schvaneveldt HD
Grace Zhang ARCC

As may arise

Faculty Senate Vice Chair Plaque service award given to Marjukka Ollilainen.

Information item

14. Election results Faculty Senate Chair- Jason Francis
15. Election results Faculty Senate Vice Chair- Amy Buckway

Telitha E. Lindquist College of Arts & Humanities

Department of Performing Arts

Music Major Performance and Pedagogy (BM), Instrumental Performance Emphasis-Carey Campbell

Department of Communication

Public Relations & Strategic Communication Emphasis-Michael Ault

Department of Foreign Languages

Department of Foreign Languages Name Change - 2023-24- Electra Fielding

Motion to adjourn: Conrad Gabler

Second: Amy Buckway

Outcome: Unanimous