

FACULTY SENATE MINUTES

MEMBERS – Alphabetically

Clinton Amos Aaron Ashley **Aubrey Jones** Jason Barrett-Fox Dustin Birch – Nicole Batty, sub. Rebecka Brasso Christy Call Tracy Callahan Nicola Corbin - Jean Norman, sub. Kenton Cummins Mark Denniston Kelli Denos C. Ryan Dunn – Dan Hubler, sub. Andrea Easter-Pilcher Chris Eisenbarth Ben Ferney – Kayden Houser, sub. David Ferro - Absent Wendy Fox-Kirk Conrad Gabler Andrea Gouldman Kristin Hadley Ed Hahn Sue Harley Tim Herzog Wendy Holliday Brent Horn **Dianna Huxhold** Aubrey Jones - Absent Adam Johnston JoEllen Jonsson - Absent Ravi Krovi Brad Mortensen Cory Moss Matt Mouritsen Cora Neal **Casey Neville**

Blair Newbold Tanya Nolan Marjukka Ollilainen Hannah Olsen Brett Perozzi Joshua Petersen Julie Rich Jeffrey Richey/Matt Romaniello F'20 Ann Rocha Sheryl Rushton Yas Simonian Amanda Sowerby **Brian Stecklein** Norm Tarbox - Absent Hugo Valle Barb Wachocki Glen West - Absent Kris Williams Joshua Winegar Stacie Wing-Gaia David Yoder Deana Froerer – adjunct **Rick Westmoreland - adjunct** _____

Administrative Associate: Patti Glover Parliamentarian: Gary Johnson 1. Approval of September 10, 2020 meeting minutes as circulated

Curriculum - John Cavitt, UCC Chair (see bottom of page for entire list)
 <u>Curriculog Justifications</u> for Curriculum or Curriculog Agenda <u>Faculty Senate Oct 8, 2020</u>
 MOTION: To approve curriculum as a package Cora Neal
 SECOND: Marjukka Ollilainen
 OUTCOME: Unanimous approval

Information Items

- 3. Administrative Update President Brad Mortenson UBHE (was USHE) Updates,
 - a. There has been a comprehensive update of general student fee policy. Now there is more transparency and better safeguards to maintain affordability for students. Also the language related to diversity and inclusion shows leadership from the system office.
 - b. A working group regarding faculty work load is being formed as a result of a white paper brought forth by UVU's senate chair.
 - c. The new UBHE configuration was partly made to stimulate greater articulation and transfer between tech colleges and universities. WSU is exemplary in the work we do on this front.

Because of WSU's exemplary sustainability program Brad was invited to the Climate and Clean Air Compact, a who's who of business, political and religious educational leaders in the state. The hardworking partnership between SPARC and Facilities Management has been affective and now we are seeing the state and other entities trying to keep pace with the example that WSU has set.

WSU Supply Chain management students won their national case competition recently. This is something that the entire University can be proud of.

This year WSU had record high retention rates for first year students returning for their second year. This is both the highest percent and highest number of returning students Weber has seen.

December commencement planning is underway. Though there is not certainty that the event will be held, if it is, the Dee Event Center will be the location. The event would have to spread over two days in order to allow the social distancing guidelines to be met.

Guidelines related to travel and campus events will be reevaluated as the current ones expire November 1.

WSU now has two CLIA waivers, one to do symptomatic COVID testing on campus, and one for surveillance testing that the athletic programs need to do. These are both antigen tests. If these come back positive the person can be sent to get a PCR test at an Ogden facility that offers them. Testing will begin as soon as the kits arrive.

4. <u>GEIAC Annual Assessment Report Summary</u>–Rieneke Holman, Interim Chair

Rieneke gave the highlights of the charges met and the accomplishments of the GEIAC committee in 2019-2020. She gave an overview of how area learning outcomes are reviewed, and pointed out that the GEIAC feedback is then given to the course instructor(s) so that they can make improvements to their course(s). Future directions for GEIAC were presented, including the focus on re-evaluating the DV attribute, (they hope to make diversity more integrated into all Gen Ed courses), and creating a proposal for the permanent WSU program.

5. <u>Personnel Relations Policy</u> – Jessica Oyler, Human Resources

This policy is applicable to all faculty and staff. It includes information from the law that goes into

effect at the beginning of 2021 regarding abusive conduct. It is much more comprehensive than PPM 3-32 Discrimination and Harassment policy.

6. Sexual Relations PPM 3-32 - Tim Herzog, Chair

This policy needs to have very legal language in it. There are a number of ways that this information is available in a more user-friendly format. The Safe at Weber website has some information which is being updated to reflect the PPM changes. A <u>chart</u> which can help people navigate the process, is on the legal counsel website. The Ombuds, Women's Center, and AA/EO office can also help people navigate this policy. It was suggested to add a couple examples on the website of what this looks like in a real-life situation.

7. Credit/No Credit PPM 4-19 - Tim Herzog, Chair

This policy sunsets at the end of 20-21. It was determined that WSU is still operating in the governor's Emergency Operations plan, and thereby the CR/NC available during Continuity of Operations will be offered for fall. This will be conveyed on the registrar's website. A meeting with the significant stakeholders has been scheduled to see if this policy should be extinguished or reinstated at the end of the academic year. The results of that meeting will be brought to Senate.

8. CARES Act Funding - Tim Herzog, Chair

Funding is available through CARES to help with accessibility of course materials for fall of this year, including adding captioning to videos for classes. Contact Angie McClain for additional information. Deadline is November 20, 2020.

Action Items

9. APAFT - <u>Policy on Tenure College of Social & Behavioral Sciences</u> - Julie Rich, Interim Dean Changes that removed comparative language within the document were made. No one has to have departmental or other comparisons included, even if they are part way through the tenure process.

MOTION: To approve tenure changes by Marjukka Ollilainen SECOND: Brent Horn OUTCOME: Unanimous Approval

- Approve Salary Negotiating Committee <u>PPM 1-13 Article B-V, Section 3, 4.10</u> Tim Herzog (FS Chair, required), Leah Murray (SBBFP Chair, required), Kendal Beazer (SBBFP nominee) MOTION: To approve negotiating committee by Aaron Ashley SECOND: Casey Neville OUTCOME: One abstention all others approve, motion carries
- SBBFP Amended Charges Tim Herzog
 A charge was removed from SBBFP as APAFT is already has a charge that addresses this concern.
 MOTION: To approve amended charges by Marjukka Ollilainen
 SECOND: Sheryl Rushton
 OUTCOME: Unanimous Approval
- 12. Resolution on <u>Meetings During COVID-19</u> Tim Herzog, Senate Chair MOTION: To approve COVID meeting policy by Mark Denniston SECOND: Barb Wachocki DISCUSSION: There was concern that this resolution runs against the request to have more classes on campus in the spring. The reasoning was given that reducing the number of non-class meetings reduces the potential number of COVID contacts, and will lead to less COVID cases.

There is a desire to be consistent in all messaging. OUTCOME: One abstention, majority approve, motion carries

- Program Discontinuance <u>Radiologic Sciences, Advanced (BS) Radiologist Assistant Emphasis</u> MOTION: To approve discontinuance by Mark Denniston SECOND: Wendy Fox-Kirk OUTCOME: Unanimous approval
- Approve <u>URTE Committee</u> Chair Tim Herzog, Senate Chair Chris Eisenbarth, John Armstrong (alternate) MOTION: To approve chair and alternate chair by Cora Neal SECOND: Aaron Ashley OUTCOME: Unanimous approval

LIST OF CURRICULUM CHANGES

Department of Economics

Program Changes Quantitative Economics (BS) Brandon Koford Department of Geography, Environment and Sustainability

Course Deletion GEOG - 5030 - Geography for Teachers Eric Ewert

EAST

Department of Mechanical Engineering
New Course ME - 4440 - Compressible Fluid Flow Kirk Hagen
Program Changes Mechanical Engineering (BS) Kirk Hagen
Program Changes Mechanical Engineering (BS) (different than above) Kirk Hagen
New Course ME - 4600 - Advanced Thermal-Fluids Kirk Hagen
Course Revision ME - 4450 - Aerospace Propulsion Kirk Hagen
Program Changes Mechanical Engineering (BS) Kirk Hagen
Education
Exercise and Nutrition Sciences
New Course ESS - 4320 - Current Issues/Special Topics in Exercise Science Saori Hanaki
New Course ESS - 4800 - Directed Undergraduate Exercise Science Research Saori Hanaki
New Course ESS - 4830 - Directed Readings in Exercise Science Saori Hanaki
Master of Education in Curriculum and Instruction Program

New Course MED - 6820 - Organization and Leadership in Non-profit Family Services Mark Adams Arts & Humanities

Master of Professional Communication

Program Changes- Substantive (2)19-20 Master of Professional Communication (MPC) Sarah Steimel New Course MPC - 6710 - Communication Survey Design and Analysis Sarah Steimel Course Revision MPC - 6700 - Qualitative Communication Research & Analysis Sarah Steimel **Next Faculty Senate Meeting:** Thursday, November 5, 2020, 3pm, via Zoom

Meeting Adjourned 4:00 pm