

Visit www.weber.edu/eh for information on application deadlines for each cohort.

- **Background Criminal Investigation - Urine Dug Screening - Immunizations:**
 - These items must be completed by all accepted applicants through **castlebranch.com**. Please plan on a \$110.00 fee. This must be completed prior to the end of PAR 2000.
 - Further information will be included in your acceptance package.
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**Intermountain Healthcare
Drug Screen and Background Check
Testing Guidelines**

Urine Drug Screens

- Certified Laboratories / MRO:
 - Schools / educational institutions should contract with qualified laboratories (**castlebranch.com**) capable of certifying a SAM-5 drug screen by providing MRO (Medical Review Officer) assessment for any positive results.

SAM-5 Drug Test:

- Testing a urine sample for the presence of substances that include the following. All positive drug screens should be reviewed by an MRO to prevent legal liability.
 - Marijuana
 - Natural opiates
 - Amphetamines
 - Cocaine
 - PCP

Failed Test:

- a. The presence of illegal drugs without MRO justification.
- b. The presence of prescription drugs and/or metabolites for which the tested individual does not have a current prescription.
- c. Diluted, tampered, or questionable urine sample.

Criminal Background Checks

- Intermountain recommends a thorough background check of seven years.
- Upon review, relevant considerations include:
 - The time, nature and number of convictions;
 - How the conviction bears upon the duties of the job; and
 - Successful efforts toward rehabilitation.
 - If the conviction is of a sexual or violent nature, or involves drugs, the individual would not be eligible for an Intermountain clinical rotation.

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Intermountain Healthcare IMMUNIZATION Requirements

These requirements may be revised as mandated by the Centers for Disease Control and Prevention (“CDC”) or Intermountain Healthcare. Such revised requirements shall become binding upon and adhered to by the parties on and after the effective date as designated by the CDC or Intermountain Healthcare.

1. Tuberculosis screening requirements. One of the following is required:
 - (a) 2-step TST (two separate Tuberculin Skin Tests, aka PPD tests) within twelve months of each other. The last TST should be completed at the time the student/worker begins their training/work assignment at an Intermountain Healthcare Facility.
 - (b) One (1) QuantiFERON Gold blood test with negative result.
 - (c) One (1) T-SPOT blood test with negative result.
 - (d) If previously positive to any TB test, student/worker must complete a symptom questionnaire and have a chest x-ray read by a radiologist with a normal result. If chest x-ray is abnormal, the student/worker needs to be cleared by their physician or local health department before beginning their training/work assignment at an Intermountain Healthcare Facility.

2. Measles (Rubeola), Mumps and Rubella requirement. One of the following is required:
 - (a) Proof of two (2) MMR vaccinations.
 - (b) Proof of immunity to Measles (Rubeola), Mumps, Rubella through a blood test.

3. Tdap requirement:
 - (a) Proof of one (1) Tdap vaccination after age ten.

4. Varicella (Chicken Pox) requirement. One of the following is required:
 - (a) Proof of two (2) Varicella vaccinations.
 - (b) Proof of immunity to Varicella through a blood test.
 - (c) Healthcare Provider documentation of Varicella disease.

5. Flu Vaccination requirement:
 - (a) Proof of current, annual influenza vaccination.

6. Hepatitis B. The Hepatitis B series should be offered to anyone who is at risk for an occupational exposure, which is defined as someone with a reasonably anticipated skin, eye, mucous membrane, or parenteral contact with blood or other potentially infectious materials that may result from the performance of their duties. One of the following should be performed:
 - (a) Documentation of three (3) Hepatitis B vaccinations and blood test with “Reactive” result.
 - (b) Documentation of three (3) Hepatitis B vaccinations given more than 8 weeks prior to start date with no documented blood test results (no blood test is required, but a baseline titer should be run immediately if the person has a significant exposure to blood or body fluids).
 - (c) Blood test with “Reactive” result.
 - (d) Documentation of six (6) Hepatitis B Vaccinations with blood test result of “Not Reactive” (this person is considered a “Non-Responder”).

Documentation must be provided upon request by Intermountain Healthcare. Last Revised: January 29, 2018.