



WEBER STATE
UNIVERSITY

Faculty and Staff Town Hall

March 27, 2020

2:00-4:00pm

Thanks for accomplishing so much...

- Conversion to online courses
- Providing laptops for students (133 checked-out; 37 available)
 - <https://www.weber.edu/ComputerLabs/laptopcheckout.html>
- Being innovative in the classroom
- Proactively reaching out
- Keeping campus running (from home or work)

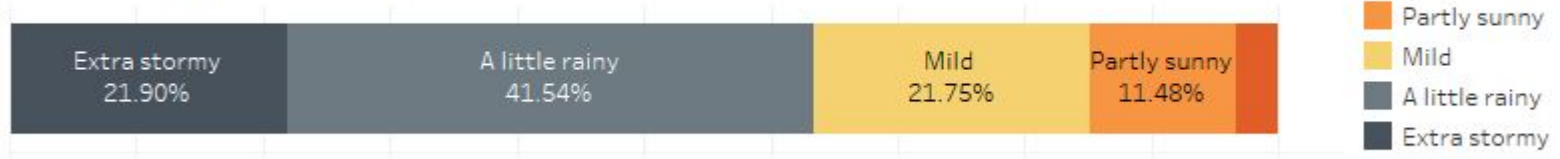
Campus Updates

- Summer Courses
 - Online (asynchronous)
 - Virtual (combination of synchronous & asynchronous)
- Student Housing
- Credit/No-Credit
- Commencement
- [Respect, Dignity, & Humanity](#)
- Strategic Planning

How We're Feeling

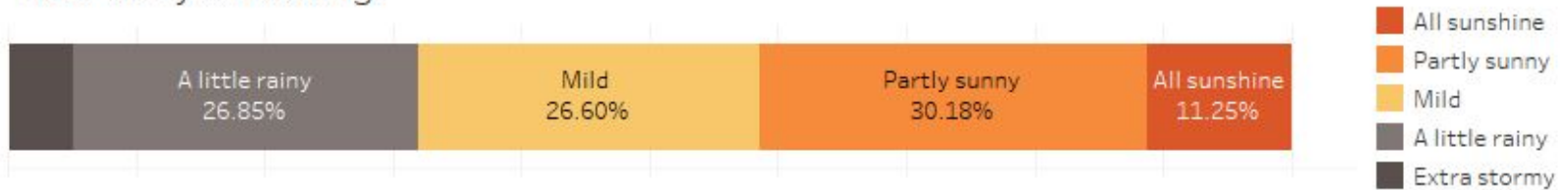
Students

How are you feeling?



Faculty and Staff

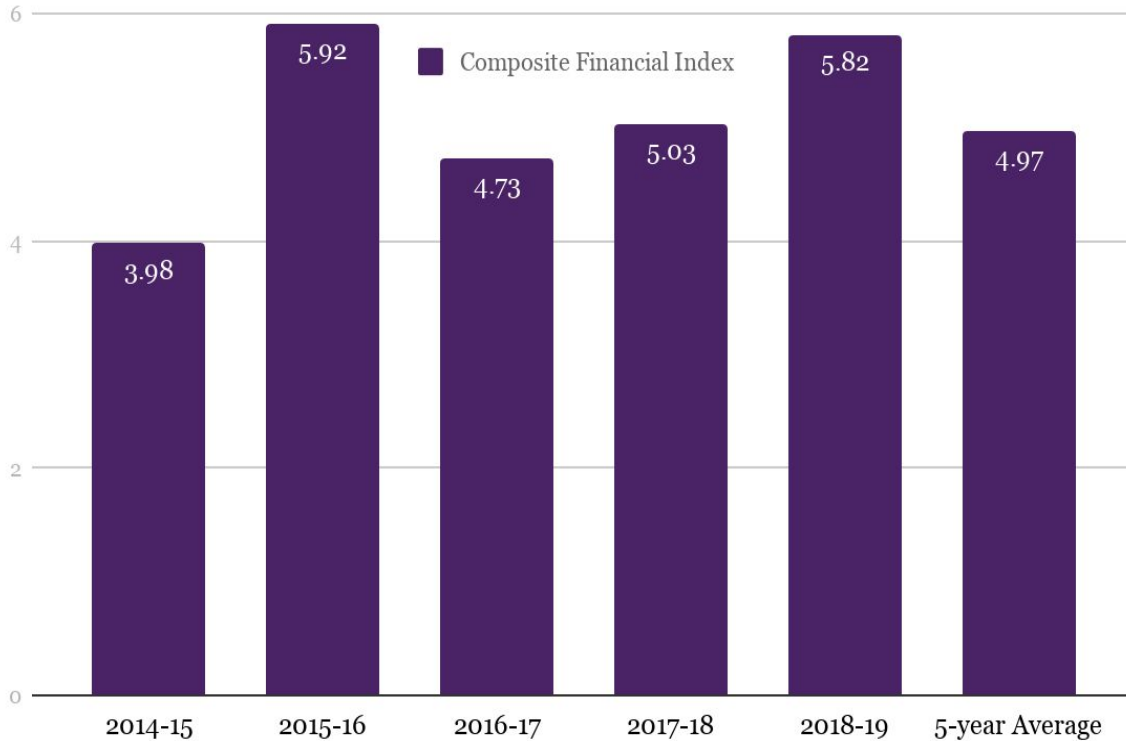
How are you feeling?



This is a lot...

- Students, staff, and faculty have the same stressors:
 - Balancing taking care of family with work and school
 - Adapting to new work and learning environments
 - Worrying about their own and family member's health
 - Anxiety about the financial state of the world and our institution
 - Concern about jobs
 - Issues with so many rapid changes from messaging to the environment in which we live; hard to stay focused
 - Worrying about the future
 - Feeling isolated

WSU Financial Composite Indicator Study



Measures overall financial well-being and is based on four core ratio values:

- Primary Reserve (Liquidity)
- Net Operating Revenues (Income)
- Viability
- Return on Net Assets

Scale

1 = Financial Weakness

3 = Moderate Strength

10 = Financially Superior

Questions from the Survey

- How will I know if I've been exposed?
- How long do we anticipate that this will last?
- Will there be furloughs?
- Can we take wellness? What if we run out of work?
- What are our alternative graduation plans?
- Do we have fall plans yet?
- How can we help our students?

THE PLAN

Urgent
Phase

Coordinated public health response coupled with historic economic stimulus

Goal: 8-12 weeks
beginning March 16, 2020

Stabilization
Phase

Public health measures and economic interventions begin to take hold

Goal: 10-14 weeks

Recovery
Phase

Return to stability and positive growth
ADAPT, INNOVATE,
and OVERCOME

Goal: 8-10 weeks

UTAH LEADS TOGETHER

Utah's Plan for a Health And Economic Recovery



Supervisor Support

I feel supported by my immediate supervisor/manager in my efforts to adapt to organizational changes.



Campus Conversations

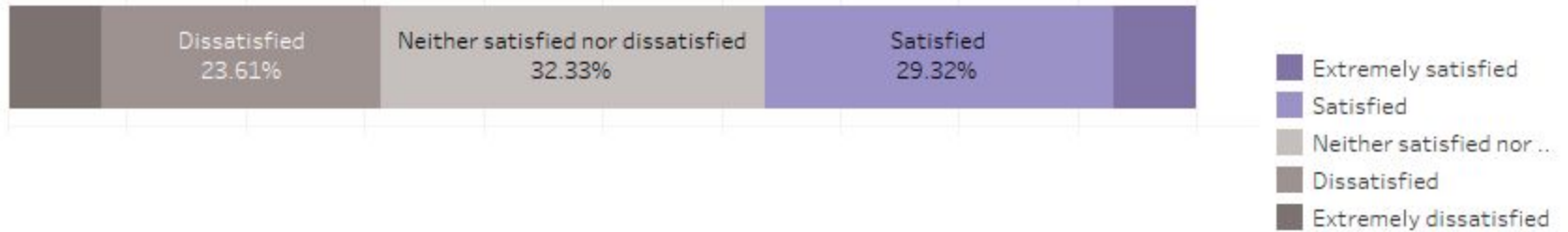
- Based on survey suggestions and concerns, we have formed five conversation groups:
 - Managing Work From Home with Kids and Pets
 - Supporting Students
 - Supervising Remote Employees
 - Moving Courses Online
 - Networking with Our WSU Family
- We will also be holding weekly town halls for the foreseeable future.

More information can be found at:

<https://www.weber.edu/HumanResources/zoommeetings.html>

Student Updates

How satisfied are you with online academic activities so far?



How We Can Help Students

- Acknowledge that students are struggling too
- More communication
- Flexibility
- Personalized interactions (e.g., virtual office hours, group meetings)
- Information about changing to pass/fail
- Information about tutors, advising
- Let students know that if loss of job impacts their household income, they can adjust their FAFSA

Resources for Students

weber.edu/keepingconnected

- Student Support Resources
 - Tutoring, online resources
- Resources for the Essentials
 - Housing, heat assistance, unemployment, internet, laptop checkouts
- Online Learning Resources
 - Canvas help, study tips
- Mental Health Resources
 - Online support groups will begin next week

Moving Forward

- Town Halls and we will continue to check in with surveys
 - Student Townhall - March 31, 3:00 p.m. to 4:30 p.m.
 - Will make adjustments based on feedback
- Email communication will be sent to campus as decisions are made
 - Will continue to share communication that we share with students
- Updates will be posted to weber.edu/coronavirus